

Idaho at a glance

The following is a brief look at what is making news at UI. For more details, go to Today@Idaho, <http://www.today.uidaho.edu/>.

UI garners NSF grant to create legal database for Indian tribes

The UI philosophy department recently received a \$411,446 grant from the National Science Foundation to create an electronic database of legal information for Indian tribes throughout the nation. A team of UI professors – Douglas Lind of philosophy, Delphine Keim of art, and James Foster of computer science – are working together on the project that will be completed in 2005.

UI college wins international award

The College of Business and Economics has received the Award for Innovative and Creative Education from the International Academy of Educational Leadership. The award, given at the Oct. 17 International Allied Academies Annual Meeting, was based on the college in general and highlighted its Integrated Business Curriculum.

College of Law sponsors educational program for taxpayers

Federal tax issues are the topic of a public information program Wednesday, Nov. 12, sponsored by UI's College of Law. The program will begin at 7 p.m. in the Menard Law Building, Room 104 and 105 on the Moscow campus. It will be presented in English and Spanish and is designed to help low-income taxpayers.

The following is a newspaper column generated by and distributed to Idaho media by Congressman Butch Otter. I appreciate his support of the University of Idaho and his understanding of the work we do. – Interim President Gary Michael

UI is an invaluable resource

By Congressman C.L. "Butch" Otter

I've been bothered lately by a drumbeat of criticism about the University of Idaho. There's no doubt that mistakes were made regarding the University Place development in Boise. But some news media seem obsessed with the idea that the school has strayed. The implication even seems to be that the institution's value to Idaho and our citizens may have diminished along with its sense of direction.

Let me tell you, nothing could be further from the truth.

Dollar for dollar, I doubt any state's flagship, land grant college does a better job of educating its people, disseminating knowledge, conducting research, creating job opportunities, inspiring minds and advancing human understanding than the University of Idaho. Its alumni are proud and loyal, and the rest of us can share that pride while being grateful for the standard of academic and scientific excellence it has established.

Just one example of the groundbreaking work being done in Moscow and at sites throughout the state could wind up saving millions of dollars for Idaho taxpayers while making everyone's drinking water a little safer. A Coeur d'Alene company, Blue Water Technologies Inc., has been licensed to manufacture and sell the "Vandal-ION" water treatment technology developed recently by University of Idaho researchers.

The breakthrough has particular meaning for me since one of my responsibilities as a member of the House Energy and Commerce Subcommittee on Environment and Hazardous Materials is overseeing Environmental Protection Agency rules. Among them is a tough new standard for levels of cancer-causing arsenic in drinking water. About 200 Idaho communities, large and small, will have to make changes to their water systems to comply with the standard by 2006.

The EPA now allows 50 parts per billion of arsenic in drinking water. In just over two years that will drop to 10 ppb, which is below naturally occurring background levels in some areas. The additional filtering required could cost as much as \$1,600 per household on small water systems. But Vandal-ION technology, developed with a \$200,000 EPA grant to the UI Environmental Research Institute, can reduce that cost to as little as \$40 per household. In fact, the process is 25-percent to 40-percent cheaper than even the EPA's most cost-efficient method of purifying water.

The agency estimates about 4,100 water systems across America – 97 percent serving fewer than 10,000 people each – will require changes to meet the new arsenic standard. With Vandal-ION technology, communities already struggling to maintain a tax base to pay for basic services won't be strapped with unrealistic costs to meet a federal mandate, and a new Idaho business has a chance to flourish.



Announcements

Calls for proposals for new integrated science and freshman Core Discovery courses –The deadline is Jan. 14, 2004. Details: www.webs.uidaho.edu/core, Bill Voxman, 885-5220, wvoxman@uidaho.edu. Faculty members interested in teaching one of the existing Core Discovery courses may contact Voxman.

Deadline for completed applications for the Barry M. Goldwater Scholarship is Friday, Nov. 14. For more information, contact Stephan Flores at 885-6147 or e-mail sflores@uidaho.edu. For more information, go to: http://www.uidaho.edu/honors_program/UIgoldwaterinfo.htm.

Applications for a degree to be awarded spring semester are to be filed by Friday, Dec. 19. Faculty members are encouraged to use the spring registration advising period to complete the degree applications with students. Information: www.uidaho.edu/registrar/graduation

NSF-Idaho EPSCoR and the Research Office invite proposals from faculty for the small travel grant program. A limited number of grants will be made

in the amounts of \$900 and \$1,200, depending on the purpose of travel. For travel occurring January-April, 2004, proposals are due to the University Research Office by Monday, Dec. 1. For complete guidelines, go to: <http://www.uro.uidaho.edu/>.

Information on chemicals used in UI-Moscow's facilities should be sent to the Environmental Health and Safety Office by Friday, Nov. 14. Guidelines are posted at <http://www.uidaho.edu/safety/>.

The UI Visitor Center at the North Campus Center is now open 7 a.m. to 5:30 p.m. The Visitor Center features the UI Ticket Office and TicketsWest outlet, Parking and Transportation Services and a full service business center.

The Morris K. Udall Scholarship is available for students interested in a career related to environmental public policy and for Native Americans or Alaska natives interested in careers related to health care and tribal public policy. The recipient will receive \$5,000. Applicants must be current juniors or seniors in the 2004–2005 academic year. Information: 885-6113, jgram@uidaho.edu

Vandal Brand Meats is taking orders for the holiday season. All animals are locally grown and USDA inspected. Payroll deduction is available. Information: 885-6727 or rrichard@uidaho.edu

HRD workshop looks at "Equipment Life Cycle Processes" Friday, Nov. 21. The workshop will take place at the Student Recreation Center, Room 45, at 9 a.m. Register: <http://www.training.uidaho.edu/lopers/>

The open enrollment period runs through Sunday, Nov. 30 for the optional Prudential declining term life insurance that is only available to employees who are participating in PERSI retirement. Employees who are currently enrolled also may make changes during open enrollment. Completed forms should be returned to Benefit Services, P.O. Box 444332, Moscow, Idaho, 83844-4332. Questions: 885-3697

For purchase – University Residences has a new portable tabletop display unit for \$295. Information: 885-7735

General Curriculum Report No. 228, dated Nov. 7, is available for viewing and printing at www.students.uidaho.edu/default.aspx?pid=19634. Items listed on this report will have the necessary faculty approvals unless a petition requesting further consideration of a specific item is signed by five faculty and submitted to the chair of the Faculty Council by Nov. 21.

General Policy Report No. 24, dated Nov. 7, is available for viewing, word file download, or printing at: <http://www.webs.uidaho.edu/facultycouncil/gpr24.html>. The Faculty Council approved changes listed in this report will be considered to have the necessary general faculty approval unless a petition requesting further consideration of any item is signed by five faculty members and submitted to the Chair of Faculty Council Fran Wagner by Friday, Nov. 21. A printed copy of the report is available for inspection at the Office of the Faculty Secretary, located in Brink Hall Room M6. Information: 885-6151 or wvoxman@uidaho.edu.

The Register

The *Register* is published every other Friday, except during holiday periods, by University of Idaho Communications and Marketing.

Its purpose is to recognize faculty and staff accomplishments; inform the UI community of upcoming events, programs and position openings; and to report on other UI information.

To be accepted for publication, announcements must pertain to University of Idaho activities or personnel. Submissions will be edited for clarity, brevity, and to meet space limitations. The *Register* does not provide paid or free advertising space.

Mail items to be considered for publication to:
**The Register, ZIP #3221 Room 219,
Continuing Education Building**
E-mail to uinews@uidaho.edu
Fax to **885-5841**

Copy deadline is 3 p.m. the Friday before publication. Publication of the Register coincides with the university's pay day.

Contact..... 885-6489

Design & Layout.....Design Services

www.uidaho.edu/UIcommunications/iRegister
Procedures for Inserts

If you want to place an insert in the Register, please follow these procedures:

- Fax, mail or bring your insert to the Register office for approval.
- Call Printing Services at 885-6293 for cost and scheduling information.



Flutist celebrates new CD at Nov. 16 concert

Merrie Siegel, assistant professor of flute, will perform Sunday, Nov. 16, at 4 p.m. in the School of Music Recital Hall.

The concert will celebrate the release of Siegel's new CD entitled "Flute Music of the Americas." She will be assisted by Jay Mauchley, UI piano professor.

The CD features Mexican, Venezuelan and Brazilian composers, and one Native American-inspired work.

The concert costs \$5 for adults, and \$3 for students and seniors. A reception will follow the concert.

November Calendar

- 7 Auditorium Chamber Music Series:** Salzbury Hyperion Ensemble, 8 p.m., University Auditorium.
- 8 Retirement party:** Harold Osbourne, College of Natural Resources, 4 p.m., Log Inn at Potlatch.
Volleyball: UI vs. Cal Poly, 7 p.m., Memorial Gym.
- 10 Research colloquium:** Visiting scholar Elizabeth Kolawa, "Extreme Environments Technologies for Space Exploration," 3:30 p.m., Engineering/Physics Building, Room 216.
- 11 Human Resource Development workshop:** "Post-Award Grant Administration," 9 a.m., Administration Building, Room 217.
Interdisciplinary colloquium: Bill McLaughlin and Nick Sanyal, College of Natural Resources, "Becoming Attached to Play Places: Cognitive Realities and Meanings," 12:30 p.m., Commons Whitewater Room.
HRD workshop: "Excel III," 1 p.m., SUB, Room 45.
Work and Life Program workshop: "Eating for Health Series: Vegetarian Nutrition," 3 p.m., SRC Classroom.
Student recital: Matthew Pilcher, piano, 8 p.m., School of Music Recital Hall.
- 12 HRD workshop:** "Dollars and Sense: Purchasing for UI," 12 p.m., Administration Building, Room 217.
HRD workshop: "Organizational Stress," 2 p.m., Administration Building, Room 207.
Presentation: Schematic design work on the Lionel Hampton Center Initiative's Education and Performance Facility, 3 p.m., Brink Hall Faculty Lounge.
Work and Life Program workshop: "Building Meaningful Relationships," 3 p.m., SRC Classroom.
- 13 Meeting:** UI Retirees Association, 9:30 a.m., University Inn-Best Western.
Work and Life Program workshop: "Discovering Your Career," 3 p.m., SRC Conference Room.
Outdoor equipment sale and swap: 6 p.m., Student Recreation Center.
Induction ceremony: Golden Key International Honor Society, 7 p.m., SUB Silver and Gold Room.
Faculty recital: Northwest Wind Quintet, 8 p.m., School of Music Recital Hall.
- 12-13 Foreign film series:** "Whale Rider," 7 and 9:30 p.m., SUB Borah Theater.
- 14 HRD workshop:** "Equipment Asset Accounting Policy," 9 a.m., Administration Building, Room 217.
Work and Life Program workshop: "Stress Management Series," 2:30 p.m., SRC Classroom.
Seminar: Suzanne Rutherford, University of Washington, "Genetic Architecture of hsp90-Buffered Variation," 4 p.m., Renfrew Hall, Room 112.
Jazz Bands and Choirs: 7:30 p.m., School of Music Recital Hall.
- 15 Jazz Bands and Choirs:** 2 p.m., School of Music Recital Hall.
Retirement reception: Cal Lathen, director of the Health, Physical Education, Recreation and Dance Department, 5:30 p.m., Student Rec Center.
- 16 Student recital:** Alisha Laros, bass, and Deborah Sligar, bassoon, 1 p.m., School of Music Recital Hall.
Faculty recital: Merrie Siegel, flute, and Jay Mauchley, piano, 4 p.m., School of Music Recital Hall.
- 17 Research colloquium:** UI graduate student Jagdish Sabde, "Focal Plane Array Sensor Readout Correction on a Reconfigurable Processor," 3:30 p.m., Engineering/Physics Building, Room 216.
- 18 Interdisciplinary colloquium:** "The Chicano/Chicana Experience in the Pacific Northwest," 12:30 p.m., Commons Whitewater Room.
HRD workshop: "Cross-Generational Workplace," 2 p.m., Administration Building, Room 217.
Work and Life Program workshop: "Eating for Health Series: What You Need to Know About Food Safety," 3:30 p.m., SRC Classroom.
- 19 Work and Life Program workshop:** "Building Meaningful Relationships," 3 p.m., SRC Classroom.
Concert: All-American Music, 8 p.m., University Auditorium.
- 20 HRD workshop:** "Discipline in the Workplace: Avoiding the 'I vs. You' Confrontation," 9 a.m., Administration Building, Room 217.
Volleyball: UI vs. Cal State Northridge, 7 p.m., Memorial Gym.

Verizon Foundation supports jazz, JEMS and scholarships at UI

UI is the recipient of three grants from the Verizon Foundation, the philanthropic arm of Verizon Communications. The grants total more than \$23,000. UI received:

- \$10,000 for the Lionel Hampton Jazz Festival, to assist talented student musicians while supporting an event that provides a multimillion-dollar economic boost to the Palouse each year;
- \$8,468 to support the JEMS program, a two-week summer workshop designed to encourage high school juniors and seniors, particularly women and minorities, to consider careers in engineering, math or science;
- and \$5,000 for the Verizon Scholars program, providing scholarships for Native American, Asian and African American students seeking careers in computer science or other engineering disciplines.



Yes, it's holiday time again

The annual holiday dinner-dance for faculty and staff is set for Saturday, Dec. 6 at 6 p.m. in the SUB. Cost is \$12.50 per person.

Volunteers willing to help decorate for the event will receive free dinner tickets.

Decorating takes place Dec. 2-4 from 6-9 p.m. To volunteer, phone 885-4700 or e-mail tammyf@uidaho.edu.

Update on Hampton Center Initiative's Education and Performance Facility

Campus and community members are invited to a presentation of schematic design work on the Lionel Hampton Center Initiative's Education and Performance Facility.

The presentation is Wednesday, Nov. 12 at 3 p.m. in the Brink Hall Faculty Lounge. Representatives of the architectural firm Cesar Pelli & Associates will provide an update on the schematic design of the facility, which is nearing 70 percent completion. Campus and community comments will be encouraged to help finalize the schematic design.

UI to launch second round of campus climate survey in early 2004

UI will launch a second round of an institution-wide climate survey in February next year, according to Raúl M. Sánchez, special assistant to the president for diversity and human rights.

"The first survey, conducted in February 2002, provided the baseline data," Sánchez said. "The second round of surveying will allow us to measure our progress."

More than 40 percent of UI students and 66 percent of employees responded to the first Respectful Climate Survey, which was directed by scholars from the University of Michigan and the University of Connecticut. The survey measured psychological and academic/professional well-being, general treatment on campus, experiences of incivility and targeted hostility, and perceptions of UI's policies and procedures concerning discrimination and harassment.

In general, faculty, staff and students said the UI is a safe and respectful place to study and work. Detailed results of the first survey are posted on a link that can be found by going to: <http://www.webs.uidaho.edu/diversity/>.

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University of Idaho scientists say the surprisingly simple process, which essentially uses rust to scrub arsenic out of water, has a far broader potential application for purging wastewater of phosphorus – a more common contaminant that's a byproduct of everything from laundry detergent to fertilizer.

In countless ways like that, the University of Idaho is contributing to a better life for us all. Yet rather than praise for its sterling tradition and encouragement for future success, we continue to hear sniping about its perceived shortcomings.

Some of that criticism recently focused on how our schools aren't keeping pace with those in other states competing for national research grants. The irony was inescapable. Here was the news media tarring Idaho universities for not being sufficiently competitive, while at the same time exulting in every excruciating detail of the University Place situation in a way that seemed designed to tarnish the public image and damage the competitiveness of our entire college and university system.

The University of Idaho is a tremendous resource for our state and the nation. The return on investment is significant, and the value it provides for students, businesses and taxpayers is inestimable.

It's a story more people should hear. If it's up to me, they will.

It's beginning to look a lot like the holidays – WomenWorks is Nov. 14-15

Wares, whimsical art and crafts and other creations all created by women will be on display at the annual holiday art fair Nov. 14-15 at the University of Idaho Student Union Building Ballroom.

WomenWorks will take place from 11 a.m. to 6 p.m. Friday, Nov. 14, and 10 a.m. to 4 p.m. Saturday, Nov. 15. The event is organized by the UI Women's Center.

The fair will feature a variety of original artwork made by area artists and craftspeople, including ceramics, woven baskets, hand-painted glass, jewelry and quilts. International food also will be available.

Acknowledgments

This column features the professional accomplishments of UI faculty and staff. Send your submissions to uinews@uidaho.edu.

Jo Ellen Force, department head of Forest Resources, was one of 15 forestry administrators invited to participate in a workshop and present a paper at the request of USDA/Cooperative State Research Education and Extension Service. The workshop was held at Michigan State University in September. Force also was a member of The Sustainable Forestry Initiative Program's External Review Panel that met at the 2003 SFI Program annual conference in Denver, Colo., this fall. The UI Experimental Forest is one of eight university forests that are licensees in the SFI Program.

Melvin J. Pedras, education professor, and **Teresa Kennedy**, director of the Center for Evaluation, Research and Public Service in the College of Education, recently published an article in the Journal of the American Association of Teachers of Spanish and Portuguese. The article was entitled "Service-Learning: The Missing Link to Language Study, Preservice Education and Building Community."

The National Association of Extension 4-H Agents recognized **Barbara Abo** as Idaho's Meritorious Service Award winner for 2003 at the Galaxy II: National Extension Conference this fall in Salt Lake City, Utah. Abo was recognized for her outstanding work with 4-H members and volunteers across Idaho. She is a professor and UI extension educator leading the Ada County Extension Office.

Dave Thomas and **Cynthia Piez** of the math department along with UI retirees **Clancy Potratz**, **Gail Adele** and **Nicholas Gier** gave presentations and workshops at the Idaho Council of Teachers of Mathematics Fall Conference held last month in Boise.

Diana Christensen, assistant professor and extension educator in Gooding County, presented a roundtable discussion last month at the Generations United annual International Conference in Alexandria, Va. The discussion was entitled "Challenges of Grandparents Raising Grandchildren."



Tim Link receives national recognition

A UI forest hydrologist seeking ways to improve our understanding of forest harvest, road patterns and climate change will receive the highest federal honor for scientists beginning their careers.

Tim Link, assistant professor of forest hydrology in the College of Natural Resources, learned recently that he won the Presidential Early Career Award for Scientists and Engineers, awarded by the National Science and Technology Council.

The award recognizes outstanding scientists and engineers beginning their independent careers and who show exceptional potential for leadership and scientific knowledge.

Link investigates the impacts of forest harvest, road construction and climate change on the surface hydrology of mountain watersheds with funding from the USDA National Research Initiative Competitive Grants Program.

Link is scheduled to receive the award at the White House next spring.

Good Country Theater comes to UI

Performances of "Our Country's Good" will take place Dec. 2-6 at 7:30 p.m. and Dec. 6-7 at 2 p.m. in the Hartung Theater.

The play is a "moving account of the first shipload of British convicts to arrive in the new land of Australia in July 1788," according to Gerri Saylor of the Department of Theater and Film at UI.

The play is based on the novel, "The Playmaker," by Thomas Keneally, who also wrote "Schindler's List." Tickets are \$10 for adults, \$9 for seniors and \$7 for students and youth. There is a \$1 service fee per ticket. The Sunday matinee is by donation. For more information, go to: www.uitheatre.com

From Europe to Idaho — Salzburg Hyperion Ensemble to perform tonight

The Salzburg Hyperion Ensemble will perform tonight at 8 p.m. in the Administration Building Auditorium.

Founded in 1997, the Salzburg Hyperion Ensemble is comprised of winds, strings, and piano. The musicians also remain active with some of Europe's most prestigious orchestras and chamber music societies, including the Berlin Philharmonic, the Chamber Orchestra of Europe and the Camerata Academica Salzburg.

The concert is part of the Auditorium Chamber Music Series. Cost is \$8 for students, \$13 for seniors and \$15 for general admission. Tickets: 885-7557.



Positions Available

*Human Resource Services, 415 W. 6th St., Moscow, 885-3609 or TDD 885-3617. HRS home page: <http://www.uidaho.edu/hrs/>
24-hour jobline: 885-3595. UI is an AA/EO employer and educational institution. CD: closing date; CT: contact; PG: paygrade*

FACULTY AND NON-FACULTY EXEMPT POSITIONS

Assistant professor of interior design, Department of Architecture. Full-time, nine-month, tenure track position beginning Aug. '04. Applications must include three references and a current curriculum vitae including a statement of interest, objectives and pedagogical goals. Applicants must be prepared to provide a portfolio of work including examples of professional and students' work completed under the candidate's direction where appropriate. CD: Jan. 15 or until a suitable applicant is found. CT: Rula Awwad-Rafferty, 885-6832, rulaa@uidaho.edu.

Associate vice provost, Academic and Student Affairs. This temporary, half-time position is an internal search. Anticipated appointment date is Jan. '04. Applicants may submit a letter of interest, curriculum vitae and three references. Nominations are encouraged. Women and minorities are encouraged to apply. CD: Nov. 12. Applications will continue to be accepted until the appointment is made. CT: Associate Vice Provost for Academic Affairs c/o Provost Office, Administration Building, Room 105, campus zip 3152, 885-6368, pattybh@uidaho.edu.

Assistant professor public administration, Department of Political Science. Position will be closed when a sufficient number of qualified candidates has been identified, but not earlier than January 9, 2004. Send vitae, transcripts and three letters of reference to: Don Crowley, 885-7290, crowley@uidaho.edu.

Temporary instructor, College of Engineering, UI Boise. Search and selection procedures will be closed when a sufficient number of qualified candidates have been identified. CT: Larry Stauffer, (208) 364-4084, stauffer@uidaho.edu.

Assistant professor, philosophy. Applicants must apply by Nov. 30 to be assured of consideration. Search will be closed when a sufficient number of qualified applicants have been identified. Send letter of application and resume, including three confidential letters of recommendation, a writing sample, evidence of teaching effectiveness and a statement on pedagogical goals and methods. CT: Douglas Lind, 885-7107, dlim@uidaho.edu.

Extension liaison to EPA Region 10, assistant professor, Department of Plant, Soil and Entomological Sciences. This position is located at the Environmental Protection Agency Region 10 Office in Seattle, Wash. CD: Until suitable candidate is identified. Applicants may send a letter of application and supporting materials to Robert Mahler, 885-7025, bmahler@uidaho.edu.

Director of Development, College of Law. The priority deadline for applications is today; subsequent applications may be considered until the position is filled. Applicants may send a letter of application and resume listing three references. CT: Development Search, College of Law, P.O. Box 442321, Moscow, 83844-2321.

Postdoctoral researcher, Department of Microbiology, Molecular Biology and Biochemistry. CD: Until a sufficient number of qualified applicants have been identified. Interested applicants should submit resume and three references. CT: Bruce L. Miller, 885-7247, bmiller@uidaho.edu or Lee Fortunato, 885-6966, lfort@uidaho.edu.

Assistant professor of English, creative writing – fiction, Department of English. Position remains open until filled. For best consideration, application materials should be postmarked by Nov. 15. Position begins Aug. 2004. Interested applicants should send a letter of application, curriculum vitae, transcripts, writing sample of 25 pages and three confidential letters of recommendation. CT: David Barber, 885-6157, dbarber@uidaho.edu.

Assistant professor of English, rhetoric/composition, Department of English. Position remains open until filled. For best

consideration, application materials should be postmarked by Nov. 15. Position begins Aug. '04. Interested applicants should send a letter of application, curriculum vitae, transcripts, a writing sample of 10-20 pages relating to research agenda and three confidential letters of recommendation. CT: David Barber, 885-6157, dbarber@uidaho.edu.

Assistant research geologist, Idaho Geological Survey, Department of Geological Sciences. The position will be filled no earlier than Jan. 1, 2004. Screening of applicants has already begun. The search will be closed when a sufficient number of qualified applicants have been identified. Finalists will be expected to present a seminar as part of the interview process. Interested persons should send a letter of application, curriculum vitae, separate statements of research interests and philosophy of geological service to the public and three references. CT: Kurt Othberg, Idaho Geological Survey, 885-7560, igs@uidaho.edu.

NIH postdoctoral Fellow, Reproductive biology/immunology. CD: When a sufficient number of qualified applicants has been identified. Interested candidates should submit a statement of research experience and goals, resume and three references. CT: Troy L. Ott, 885-7370, tott@uidaho.edu.

Research scientist III, Department of Forest Resources. Continuation based on funding, open to current UI employees only. Review of applicants will begin Nov. 14 and continues until the position is filled. Submit letter of application, resume and three professional references. CT: Pam Bell, 885-6658, pambell@uidaho.edu.

Postdoctoral Fellow, Department of Biological Sciences, Center for Reproductive Biology. Search will be closed when a sufficient number of qualified applicants have been identified. Send curriculum vitae, three professional references and a cover letter stating research accomplishments. CT: J.G. Cloud, jcloud@uidaho.edu or J.J. Nagler, jamesn@uidaho.edu.

Marketing and recruitment coordinator, University Residences. CD: Until suitable candidate is identified. To apply, send a letter addressing experience and qualifications and a resume including at least three professional references. CT: Denise Town, 885-5500, dtown@uidaho.edu.

Executive director, Vandal Scholarship Fund, Athletics. CD: Until suitable candidate identified. To apply, send letter of application, resume and three references. CT: Matt Kleffner, 885-0214, kleffner@uidaho.edu.

Director, Idaho Agricultural Experiment Station and associate dean, College of Agricultural and Life Sciences. CD: When a sufficient number of qualified applicants are identified. To apply, submit a letter of application addressing administrative experience and the required and preferred qualifications, resume and three to five references. CT: IAES Director Search Committee, College of Agricultural and Life Sciences, 885-7759, lodenbrg@uidaho.edu.

Tenure-track assistant professor, Justice Studies. CD: Screening of applications will begin Dec. 3. To apply, send letter of application describing teaching experience, resume, three letters of reference and copies of teaching evaluations. CT: Eric L. Jensen, 885-6777, ericj@uidaho.edu.

Department head, Biological and Agricultural Engineering. CD: Search and selection procedures will be closed when a sufficient number of qualified candidates have been identified. To apply, submit a resume, three letters of recommendation and an application letter addressing specific administrative qualifications and philosophy, teaching, research and/or extension goals. CT: Larry Van Tassell, 885-7869, larryv@uidaho.edu.

Post-doctoral Fellow, viticulture, Parma Research and Extension Center. Fiscal year appointment. CD: Until suitable candidate is identified. CT: Krista Shellie, (208) 722-6701, kshellie@uidaho.edu.

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Jobs continued

CLASSIFIED POSITIONS

All of the positions listed in this section require an updated UI application and supplemental materials. For an up-to-date listing of classified positions, telephone the JOBLINE, 885-3595; TDD 885-3617, 24 hours a day, see our home page at <http://www.uidaho.edu/hrs/> or visit the Job Board in Human Resource Services (HRS). You may obtain a job vacancy announcement, which contains a description of the position and a list of required application materials through HR, P.O. Box 444332, 415 W. Sixth St., Moscow, Idaho 83844-4332.

Hardware and key control technician, Facilities. This position is contingent on continuation of funding. PG G (\$11.53-\$13.86/hr.; \$23,982.40-\$28,828.80/yr.). CD: Nov. 14 or until a suitable applicant has been identified. (Job #C03-180)

Geographic Information System analyst assistant, Forest Resources. This position is contingent on continuation of funding. This position is open to current UI employees only. PG I (\$14.06/hr.; \$29,244/yr.). CD: Nov. 13 or until a suitable applicant has been identified. (Job #C03-169)

Farm assistant, southwest Idaho Research and Extension Centers. PG E (\$9.17/hr.; \$19,073.60/yr.). CD: Nov. 13. (Job #C03-129)

Small engine mechanic, UI Golf Course. PG F (\$10.31/hr.; \$18,145/yr.). This position is a 10-month position. CD: Nov. 12 or until a suitable applicant has been identified. (Job #C03-150)

Information systems technician, Conferences, Events and Information Services. PG H (\$12.96-\$17.31/hr.; \$26,956-\$36,004/yr.). CD: today or until a suitable applicant has been identified. (Job #C03-177)

Program adviser, Conferences, Events and Information Services. This position open to current UI employees only. PG G (\$11.53-\$15.40/hr.; \$23,982-\$32,032/yr.). CD: Nov. 10 or until a suitable applicant has been identified. (Job #C03-176)

Library assistant II, Library Technical Services Department. PG G (\$11.53/hr.; \$23,982.40/yr.). CD: today or until a suitable applicant has been identified. (Job #C03-175)

Scientific aide, Biological Sciences. This position is contingent on continuation of funding. PG G (\$11.53-\$15.22/hr.; \$23,982-\$31,657/yr.). CD: Until a suitable applicant has been identified. (Job #C03-174)

IT Systems integration analyst, National Institute for Advanced Transportation Technology/civil engineering. This position is contingent on continuation of funding. PG K (\$16.59-\$21.97/hr.; \$34,507-\$45,697/yr.). CD: Until a suitable applicant has been identified. (Job #C03-173)

Fire systems technician, Facilities, Maintenance and Operations. PG I (\$14.06-\$17.69/hr.; \$29,244.80-\$36,795.20/yr.). CD: Until a suitable applicant has been identified. (Job #C03-172)

IT support technician, UI Boise. This position is available to current UI employees only. PG G (\$13-\$14/hr.; \$27,040-\$29,120/yr.). CD: Until a suitable applicant has been identified. (Job #C03-168)

Research support scientist I, Animal and Veterinary Science. PG I (\$14.06/hr.; \$29,244/yr.). CD: Until a suitable applicant has been identified. (Job #C03-160)

HVAC mechanic, Facilities. This position is available to current UI employees only PG G (\$11.53-\$12.40/hr.; \$23,982-\$25,792/yr.). CD: Until a suitable applicant has been identified. (Job #C03-167)

Research support scientist I, Food Science and Toxicology. PG I (\$14.06/hr.; \$29,244/yr.). CD: Until a suitable applicant has been identified. (Job #C03-166)

Security systems coordinator, University Residences. PG I (\$14.05-\$18.75/hr.; \$29,215-\$39,000/yr.). CD: Until a suitable applicant has been identified. (Job #C03-165)

Scientific aide, Plant, Soil and Entomological Sciences, Aberdeen. This position is contingent on continuation of funding. PG G (\$11.53-\$12.54/hr.; \$23,982-\$26,083/yr.). CD: Nov. 17. (Job #C03-161)

CLASSIFIED ROSTER POSITIONS

These announcements are used to fill future vacancies on campus. For further information regarding the roster process, look for instructions on the Web at www.uidaho.edu/hrs/, look for Classified Continuous Recruitment applications in the HRS lobby, or contact HRS at 885-3609.

Administrative assistant I, State 4-H and MMBB are currently screening applications for permanent, full-time positions. Applications will continue to be accepted through Nov. 14.

Administrative assistant II, the Alumni Office is currently screening applications for a permanent, full-time position.

Technical records specialist I: No positions at this time.

Technical records specialist II: No positions at this time.

Team cleaning specialist: No positions at this time.

Team cleaning lead: No positions at this time.

Child care provider/assistant teacher, The Early Childhood Center is currently recruiting for an assistant teacher.

Child care provider/lead teacher, The Early Childhood Center is currently recruiting for a lead teacher.

TEMPORARY POSITIONS (Irregular Help) are listed on the bulletin board by Employment Services on the main floor of the SUB, at the Human Resources Building at 415 W. Sixth St. and on the Web site, <http://www.uidaho.edu/hrs/sep>. Individuals looking for and departments that would like to offer temporary employment opportunities should contact Employment Services at 885-3737.

Customer service specialist, Conferences, Events and Information Services. Temporary, full-time position, \$7.50/hr. DOE, closes when suitable candidate is identified. T03-157

Scientific laboratory technician, Microbiology, Molecular Biology, and Biochemistry. Temporary, full-time position, \$10-\$12/hr., closing date is today or when suitable candidate is identified. T03-156

Laboratory technician, Materials Science and Engineering. Temporary, full-time position, 8 a.m.-5 p.m., \$7-\$8/hr. T03-154

Behavior consultant, Center on Disabilities and Human Development. Temporary position, 30-40 hrs./wk., \$14-\$18/hr., depending on experience, potential for benefits within year. T03-152

Clerical assistant, College of Natural Resources, Fish and Wildlife Resources. \$8/hr., 10-15 hrs./wk., Monday-Friday, 1-4 p.m. T03-145

Receptionist/clerical assistant, Aquaculture Research Institute. \$10/hr., 40 hrs./wk., Monday-Friday. T03-144

Custodian, Facilities Maintenance and Operations. Monday-Friday, 3 p.m.-1:30 a.m. with some flexibility, \$8.25/hr. To apply, submit an application and a labor skills sheet to Human Resources. T03-105

Custodian, Facilities Maintenance and Operations. Monday-Friday, 4 p.m.-1 a.m. with some flexibility at \$8.25/hr. To apply, submit an application and a labor skills sheet to Human Resources. T03-104

Driver Roster. Temporary, parttime, apply to the roster which is used to fill future openings, wage dependent on trip requirements and specific duties ranging from \$5.15-\$9/hr. To apply, submit a completed Driver Eligibility Packet to Human Resources.

STAR (Secretarial/Technical Assistance Resource). Temporary, fulltime or parttime, apply to the roster used to fill future openings, wage DOQ. To apply, submit a UI application, resume and a clerical skill sheet to Human Resources.

Notes from the Interim President



In my visits at each of the colleges, I have been impressed with some of the detailed planning that is going into meeting the reduction targets of the multi-year financial plan for

each responsibility center. Obviously, it's never easy to make cuts, but the success of our institutional financial planning is based on the success of those individual department and college plans.

I've heard your concerns about when and how the administration will reach its reduction target. We've lost more than 200 faculty and staff positions over the past two years. And certainly, we cannot ask our academic units to make cuts without making similar cuts in administrative units. We've done some –

elimination of a dean's slot and a vice provost's position. We need to do more.

We have some difficult decisions to make regarding the restructuring of the executive administration responsibility center. In my view, it is important that we clear the decks for the next president by making critical decisions that bring closure to as many issues as possible. To that end, we've identified a process to look at how best to meet our reduction target. By the end of the semester, I intend to reach a decision and announce our plans.

A healthy organization has a fluid structure that changes over time. We are deciding how we will be organized for the next few years. However, I fully expect the new president will – after becoming familiar with the university – have his or her own ideas about an appropriate structure for the administration.

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